

Appendix B

Title VI Nondiscrimination Policy

It is the policy of the Mount Ascutney Regional Commission (MARC) to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related federal and state statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color, national origin, gender, age, or mental or physical disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Furthermore, the MARC's nondiscrimination policy extends to protected classes under other federal and state laws. As such, the MARC operates its programs without regard to race, color, national origin, sex, age, disability, low income, limited English proficiency, or reprisal or retaliation for prior civil rights activity.

The MARC has designated Logan Nicoll as the Title VI Coordinator. For more information about your Title VI rights or to file a formal complaint of discrimination, contact:

Logan Nicoll, Title VI Coordinator
Mount Ascutney Regional Commission
P.O. Box 320
Ascutney, VT 05030
(802) 674-9201 #117
lnicoll@marcvt.org

To ensure nondiscrimination in all its federal-aid programs, services and activities, the MARC maintains a written Title VI Complaint Procedure to investigate, respond to, and resolve, Title VI complaints. In addition, all instances of alleged discrimination submitted in writing in the form of a Title VI Complaint will be recorded and tracked, and include the following information:

- A. date complaint filed,
- B. summary of allegations,
- C. investigative status,
- D. further actions and follow-up, and
- E. final resolution.

Individuals who feel they have been discriminated against in violation of Title VI must file a completed complaint form within 180 days with the MARC Title VI Coordinator.

Complaint Procedures: (see attached APPENDIX C)

Complaint Form: (see attached APPENDIX D)

The MARC strives to ensure nondiscriminatory access to all programs, services, and activities by all interested transportation stakeholders; and to ensure that no person is excluded from participating in, denied the benefits of or subjected to either intentional or unintentional discrimination under any program, service or activity receiving federal assistance or funding.

For more information, visit VTrans' Title VI Program website at:

<https://vtrans.vermont.gov/civil-rights/compliance/titlevi>

Translations of this and other key documents are provided at no cost when requested.

Jason Rasmussen, AICP
Executive Director

Date

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